

informed

Employee Benefits Guide



inside

Your Workplace Resource

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Introduction

Alkermes offers a highly competitive benefits package that adds significant value to employees' total compensation package. We are committed to offering an attractive range of benefit choices and work hard to keep insurance premiums as low as possible. We review our benefits package annually to ensure that it

remains competitive and that it's meeting the needs of our employees.

We encourage you to read over this booklet carefully and to contact us if you have any questions about any of the benefits we offer.

Benefit	Provider	Website/Phone Number
Medical Coverage	Blue Cross Blue Shield	www.bcbsma.com 800-821-1878
Dental Coverage	Delta Dental	www.deltadental.com 800-872-0500
Vision Coverage	VSP	www.vsp.com 800-877-7195
Flexible Spending Accounts	Ceridian	www.ceridian.com 800-278-9799
Employee Assistance Program	Ceridian	www.ceridian.com 888-267-8126
Life Insurance, Accidental Death and Dismemberment Insurance, Short-Term Disability, Long-Term Disability	The Standard Insurance Company	www.standard.com For Massachusetts and Field Locations: 617-583-6418 For Ohio: 937-655-4234
Alkermes 401(k) Retirement Savings Plan	Vanguard	www.vanguard.com Participant Services: 800-523-1188 24-Hour Automated Phone Service: 800-662-6273
Tuition Assistance	Alkermes	For Massachusetts and Field Locations: 617-583-6924 For Ohio: 937-655-4109

Important Notice

The Information presented in this booklet is a general overview of the options available to you through the Alkermes Benefits Program. Complete information is included in the plan documents for each insurance carrier. If there is any difference between the information in this booklet and the plan documents, the plan documents will govern. We reserve the right to change any part of this Program with or without notification.

Please Note: Alkermes employees are provided benefits through group insurance plans under the name of "Alkermes, Inc."

A Word About the Benefit Plan Year

Please note that our plan year runs from January 1st through December 31st.

REMEMBER, starting January 1st the health and dental plans follow a calendar year schedule. (Therefore, deductibles and maximums renew each January 1.)